

PLYMOUTH COMMUNITY SCHOOL CORPORATION
CERTIFICATION REGARDING DRUG-FREE SCHOOLS

This is to certify that the Plymouth Community School Corporation has designed and implemented the necessary policies and administrative guidelines to comply with the requirements of Public Law 101 (Drug Free Schools and Communities Act as amended in 1989). The Corporation's program shall:

- A. emphasize the prevention of drug use;
- B. provide standards of conduct that are applicable to all staff and which clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as part of any school activity;
- C. include a clear statement that disciplinary sanctions, up to and including termination and referral for prosecution, will be imposed on staff members who violate the school standard of conduct and a description of those sanctions;
- D. ensure that all staff members have been provided information about drug and alcohol counseling, rehabilitation, and re-entry programs available to them and how to make contact with an appropriate program;
- E. ensure that all staff members have been given a copy of the standard of conduct regarding the unlawful possession, use, or distribution of illicit drugs and alcohol by students and have been notified of the requirement that compliance with the standards of conduct is mandatory.

A biennial review of the School Corporation's programs will be conducted to determine its effectiveness, to implement changes as needed, and to ensure that disciplinary sanctions are consistently enforced.

The Corporation has established an employee assistance program which includes guidelines for prevention, intervention, referral, treatment, and after-care.

The Corporation shall continue a good faith effort to maintain drug-free schools through compliance with the Drug-Free Schools and Communities Act.

Employee

Date